

## **EQUAL OPPORTUNITY, DIVERSITY, AND INCLUSION**

The New Jersey Office of the Public Defender (NJOPD) is committed to diversity and inclusion at all levels by:

1. Representing NJOPD's diverse client population with respect and dignity, and providing attorneys and staff with training and resources on cultural competence to accomplish this goal.
2. Ensuring that both NJOPD management and staff represent a broad range of human difference and experience.
3. Fostering an inclusive culture that is welcoming, respectful, and safe for all employees.
4. Ensuring that our hiring process, work environment, and client representation are free of discrimination or harassment on the basis of race, creed, color, national origin, nationality, ancestry, age, sex/gender (including pregnancy), marital status, civil union status, domestic partnership status, familial status, religion, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for service in the Armed Forces of the United States, or disability.

The NJOPD is an Equal Opportunity Employer and maintains an Affirmative Action Office at the Hughes Justice Complex. Dana Lane, Esq. is the Equal Employment Opportunity/ Affirmative Action Officer for the NJOPD. She can be reached at [dana.lane@opd.nj.gov](mailto:dana.lane@opd.nj.gov) or (609) 292-7087.

To file a complaint about an incident of discrimination or harassment, please complete and file a Discrimination Complaint Processing Form (attached).